



CHESTER UPLAND SCHOOL DISTRICT

Office of Human Resources

232 W. 9th Street

CHESTER, PA 19013

The Chester Upland School District invites qualified and interested persons to apply for:

7-12 English Teacher

Chester Upland School District is in a historic period of change. We are uniquely poised to re-focus and transform into a student-focused district where each child is ensured the academic and personal skills to succeed in the college or career of their choice.

The senior leadership team is building a talented and committed team to ensure all students are prepared to graduate Chester Upland schools career and college ready!

1. **Screening Procedures:**
 - a. Receipt of a completed application, resume and cover letter.
 - b. A minimum of three current written letters of reference from previous or current directors, principal, and supervisors.
 - c. Personal interview.

2. **Minimum Requirement:**
 - a. Bachelor's degree from an accredited college/university
 - b. Appropriate Standard Pennsylvania Teaching Certificate for the given subject area for which you are applying.
 - c. Preferred experience in an urban school setting
 - d. Required Act 34, 141 and FBI clearances, physical and proof of U. S. citizenship or legal resident alien status. **(CURRENT EMPLOYEES EXEMPT)**

The Child We Raise Will Lead the Village...

3. **Ideal Candidate** will demonstrate the following and/or have experience with:

- A commitment to success for all of the Chester Upland students and specifically to raising the academic achievement of all the children in this district
- A desire to grow professionally and seek out new opportunities for professional development;
- An ability to use data to drive instruction
- Excellent oral and written communication skills
- Innovative teaching methodologies through techniques such as team teaching, demonstrations, simulation and consultation
- An ability to work independently and manage multiple responsibilities simultaneously
- Outstanding interpersonal and teamwork skills
- An ability to critically assess challenges and identify effective instructional/behavioral solutions to support the success of each student
- Exceptional classroom management skills
- Flexible optimistic approach; committed to overcoming challenges; comfortable with ambiguity
- Able to thrive in a fast-paced environment
- Strong working knowledge of technology used to differentiate instruction for students.

4. Salary: Contract Salary Guide

Open posting until position is filled.

It is the responsibility of the applicant to provide appropriate documents in support of the application. Interested Candidates may submit information to the Chester Upland School District, 232 W. 9th Street, Chester PA 19013

Chester Upland School District is an Equal Opportunity Employer