

**Chester-Upland School District
Board of School Directors**

**PUBLIC MEETING
AGENDA**

August 16, 2012

- 1. Call to Order**
- 2. Pledge of Allegiance to the Flag**
- 3. Roll Call**
- 4. Approval of Minutes of previous meeting of July 19, 2012**
- 5. Report of Executive Session**
- 6. Report from the Superintendent**
- 7. Public Comment on Agenda Items**
- 8. Education Agenda**
 - A-1 IDEA and ACCESS Funds: Approval of a contractual agreement with Eloise Robinson-Redd, Springfield Psychological Associates. **
 - A-2 Approval of the modified 2012-2013 Chester Upland School District Calendar. **
 - A-3 Approval of revised 2012-2013 School Configuration Chart. **
- 9. Personnel Agenda**
 - B-1 General/Categorical Funds. Approval of appointments, resignations, reassignments, retirements, leaves of absence, return from leave of absence, termination, recall from furlough, rescind of recall from furlough, and fall (high school) coaching appointments. **
FOOTBALL COACHES TABLED
 - B-2 Operating Budget – Approval of supplemental salary.
 - B-3 21st Century Community Learning Center After-School Program Professional Development.
 - B-4 Summer Employment – Additional Staff for Extended School Year (ESY) Program. **
 - B-5 2011-2012 General Budget: \$170,627.58 – Approval of tuition reimbursement for the 2011-2012 school year. **

B-6 General Fund: \$75,752 - Salary Adjustments. **

10. Business Agenda

C-1 Reports of the tax collectors.

C-2 Treasurer's Report/Budget Report

C-3 General Fund: \$9,302,266.40. Approval of list of payments and Approval of payrolls.

C-4 Food Service Fund: \$27,000.00 – Approval for payment to conduct national school lunch program duties and other duties as assigned by the Acting Chief Financial Officer.

C-5 21st Century Community Learning Center Grant: \$6,000.00 – Approval of additional service stipend.

C-6 General Fund: \$3,500.00 – Approval of stipend for 2012-2013 school year for Secretary to the Elected Board of School Directors. **

C-7 Approval of appointment as Interim Director of Special Education – Dr. Anthony Georeno. **

11. Public Comment on Non-Agenda Items

12. Adjournment

**THIS ITEM HAS BEEN ADDED OR CHANGED SINCE THE CONFERENCE MEETING

**Chester-Upland School District
Board of School Directors
PUBLIC MEETING
AGENDA**

August 16, 2012

EDUCATION AGENDA

A-1 IDEA and ACCESS Funds: Approval of a contractual agreement with Eloise Robinson-Redd, Springfield Psychological Associates.

RESOLVED, that the Board of School Directors authorize a contractual agreement with Eloise Robinson-Redd, Springfield Psychological Associates, to provide initial and re-evaluations for the period beginning July 1, 2012 and ending June 30, 2013. Each evaluation will cost \$500.00 - \$900.00 per evaluation.

Payable from: IDEA and ACCESS Funds

Executive Sponsor: Mary Payne

A-2 Approval of the modified 2012-2013 Chester Upland School District Calendar.

RESOLVED, that the Board of School Directors grant approval of the attached modified calendar for the 2012-2013 listing the following changes:

- 1) August 31, 2012 changed from “No School for Teachers/Administrative Offices Open” to “Schools Closed/Administrative Offices Open”
- 2) Addition of “End of First Marking Period” , November 9, 2012
- 3) Addition of PSSA Exams Dates March 11-March 15, 2013 and April 8, 2012-April 26,2013

(SEE ATTACHMENT)

A-3 Approval of revised 2012-2013 School Configuration Chart.

RESOLVED, that the Board of School Directors grant approval of the revised 2012-2013 School Configuration Chart.

(SEE ATTACHMENT)

PERSONNEL AGENDA

B-1 General/Categorical Funds. Approval of appointments, resignations, reassignments, retirements, leaves of absence, return from leave of absence, termination, recall from furlough, rescind of recall from furlough, and fall (high school) coaching appointments.

RESOLVED, that the following **appointments** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>	<u>New Position or Replacement</u>
Friedman, Jaime	School Psychologist	\$68,589.40 DR/3 10 months + 18 days	08/29/12	Replacement 2012-2013 G.F.B.
Morgan, Carita	Program Director Administration Building	\$60,000.00 12 months	08/20/12	New Position 21 st CCLC Grant
Raiders, Susan	Special Education Supervisor Administration Building	\$90,000.00 12 months	10/22/12	Replacement 2012-2013 G.F.B.
Thompson IV, Elijah	Director of Security	\$50,000.00 12 months	08/29/12	Replacement 2012-2013 G.F.B.
Towson, Will	Associate Principal Chester High School	\$92,000.00 12 months	08/13/12	New Position 2012-2013 G.F.B.

(b) Non Professional

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>	<u>New Position or Replacement</u>
Walker, Michael	Bus Driver Transportation Department	\$17.72/hour 10 months	08/29/12	Replacement 2012-2013 G.F.B.

FURTHER RESOLVED, that the following **resignations** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Jones-Rodgers, Karen	Principal Main Street School	08/24/12
Putz, Melissa	Teacher, Dance Chester Upland School of the Arts	08/15/12
Thomas, Holly	Teacher, Special Education Chester High School	08/31/12
Watts, Akosua	Principal Chester Upland School of the Arts	08/03/12

(b) Non Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
DeShields, Thomas	Network Technician Technology Department	06/30/12
Graham, Sandra	Bus Aide Transportation Department	07/18/12

FURTHER RESOLVED, that the following **reassignments** be approved on the effective date respectively noted:

(a) Non Professional

<u>Name</u>	<u>From:</u>	<u>To:</u>	<u>Effective Date</u>
Boneparte, Pauline	Special Education Assistant Administration Building	Special Education Assistant – ACCESS Administration Building	08/29/12

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Holmes, Michael	Bus Aide Transportation Department \$10.72/hour 10 months	Bus Driver Transportation Department \$17.72/hour 10 months	08/29/12
Scouten, Shannon	Bus Aide Transportation Department \$10.72/hour 10 months	Bus Driver Transportation Department \$17.72/hour 10 months	08/29/12
Swinson, Gwendolyn	Bus Aide Transportation Department \$10.72/hour 10 months	Bus Driver Transportation Department \$17.72/hour 10 months	08/29/12

FURTHER RESOLVED, that the following **retirements** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Burton, Janieth	Psychologist Chester High School	08/05/12
Harper, Willia	Teacher, Kindergarten Toby Farms School	07/30/12

FURTHER RESOLVED, that the following **leaves of absence** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Williams, Sally	School Nurse Allied Health & Science and Discovery High School	08/30/12 – 09/28/12 (FMLA)

(b) Non Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Word, Carmen	Principal Secretary Stetser School	08/10/12 – 9/28/12 (FMLA)

FURTHER RESOLVED, that the following **return from leave of absence** be approved on the effective date respectively noted:

(a) Non Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Mammi, Melinda	Principal Secretary The Village at Chester Upland	08/13/12

FURTHER RESOLVED, that the following **termination** be approved on the effective date respectively noted:

(a) Non Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Miller, Nathaniel	Head Custodian The Village at Chester Upland	06/30/12

FURTHER RESOLVED, that the following **recall from furlough** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Miles, Gwendolyn	Behavioral Health Liaison Columbus School	08/29/12

FURTHER RESOLVED, that the following **rescind of recall from furlough** be approved on the effective date respectively noted:

(b) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Carpenter, (Semler), Kathleen	Counselor STEM/Magnet High School	08/10/12

FURTHER RESOLVED, that the following **fall (high school) coaching appointments** be approved as respectively noted:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
	Athletic Director	\$9,000.00
FOOTBALL Legette, Jeffery	Head Football Coach	\$7,000.00
COACHES Crews, Charles	Assistant Football Coach	\$5,250.00
TABLED Bell, LaDontay	Assistant Football Coach	\$5,250.00
Layton, Albert	Assistant Football Coach	\$5,250.00
Lowrie, Jamel	Assistant Football Coach	\$5,250.00
Montgomery, Bryheme	Assistant Football Coach	\$5,250.00
Payne, Albert	Assistant Football Coach	\$5,250.00
Terry, LaFennis	Assistant Football Coach	\$5,250.00
Wells, Wayne	Assistant Football Coach	\$5,250.00
Maxwell, Howard	Assistant Football Coach	\$5,250.00
Subers, Paul	Assistant Football Coach	\$5,250.00
Hogue, Thomasina	Head Volleyball Coach	\$1,500.00
Sheilds, Carly	Assistant Volleyball Coach	\$1,125.00
Nnamani, Salena	Head Girls' Cross Country Coach	\$3,000.00
Wharton, James	Head Boys' Cross Country Coach	\$3,000.00
Providence, Joseph	Head Girls' Tennis Coach	\$2,100.00
Miah, Karen	Head Cheerleading Coach	\$3,200.00
Hamm, Janifer	Assistant Cheerleading Coach	\$2,400.00
Vacancy	Head Soccer Coach	\$1,500.00
Vacancy	Head Golf Coach	\$1,500.00

Executive Sponsor: Michelle R. Chapman

B-2 Operating Budget – Approval of supplemental salary.

RESOLVED, that the Board of School Directors grant approval for the individuals listed below to receive supplemental salaries for serving in the following capacities during the 2011-2012 school year:

<u>Name:</u>	<u>Activity:</u>	<u>Amount:</u>
Orr, Christopher	Technology	\$750.00
Smith, Livia	8 th Grade Activity Sponsor	\$750.00

Payable from: General Fund Budget
Executive Sponsor: Michelle R. Chapman

B-3 21st Century Community Learning Center After-School Program Professional Development.

RESOLVED, that the Board of School Directors grant approval for the following individual to participate in the 21st Century Community Learning Center After-School Program paid Professional Development sessions on dates listed below at the rate of \$25 per hour:

<u>Name:</u>	<u>Effective Dates:</u>
Jackson, Dorothea	07/10/12, 07/17/12 & 07/24/12

Executive Sponsor: Michelle R. Chapman

B-4 Summer Employment – Additional Staff for Extended School Year (ESY) Program.

RESOLVED, that the Board of School Directors grant approval for the following additional individuals to participate in the Summer School Extended School Year (ESY) Program commencing July 2, 2012 through August 7, 2012:

<u>Name:</u>	<u>Position:</u>	<u>Salary:</u>
Pizarro, Leslie	Personal Care Aide	\$10/hour (Effective 7/9-12-8/7/12)
Stanford, Tanya	Teacher Aide	\$10/hour
Thornton, Colleen	Substitute Teacher	\$25/hour (As needed)

Assignments are based upon student enrollment.

Executive Sponsor: Michelle R. Chapman

B-5 2011-2012 General Budget: \$170,627.58 – Approval of tuition reimbursement for the 2011-2012 school year.

RESOLVED, that the Board of School Directors grant approval for employees listed below to receive tuition reimbursement for the 2011-2012 school year, in the amount of \$170,627.58.

<u>Name</u>	<u>Number of Credits Submitted</u>	<u>Requested Amount</u>	<u>Approved Amount</u>
Bivens, Lynn	03	\$ 2,480.00	\$1,995.00
Brown, Anita	12	\$ 5,184.00	\$5,184.00
Caulk, Kanetha	08	\$13,320.00	\$4,808.00
Caulk-Cooper, Shantae	03	\$ 1,475.00	\$1,475.00
Dautel, Jean	06	\$ 2,478.00	\$2,478.00
Davis, Julia	12	\$ 2,904.00	\$2,904.00
DeMagnus, Deserie	12	\$ 9,924.00	\$7,980.00
Dennis, Angela	06	\$ 3,953.00	\$3,953.00
Donofry, Stephanie	12	\$ 4,740.00	\$4,740.00
Downs, Robert	21	\$ 5,580.00	\$3,189.00
DuBois, John	06	\$ 3,280.00	\$3,280.00
Fazio, Robert	09	\$ 4,041.20	\$4,041.20
Fears, Dionne	03	\$ 1,185.00	\$1,185.00
Ferrell, Grace	06	\$ 3,750.00	\$3,750.00
Gardler, Claudine	12	\$ 5,184.00	\$5,184.00
Grant, Falen	12	\$ 3,696.00	\$2,772.00
Greenberg, Stuart	12	\$ 4,644.00	\$4,644.00
Harris, Kristen	10	\$ 4,100.00	\$4,100.00
Hefton, Kyle	12	\$ 5,184.00	\$5,184.00
Houston, Mary	12	\$ 5,284.00	\$5,284.00
Johnson, Suzanne	12	\$ 5,184.00	\$5,184.00
Jordan, Heather	12	\$ 4,920.00	\$4,920.00
Jordan, Leslye	12	\$ 6,492.00	\$6,492.00
Kramer, Matthew	15	\$15,300.00	\$7,980.00
Mammi, Melinda	12	\$ 5,220.00	\$5,220.00
McCallum, Christine	09	\$ 4,544.00	\$4,544.00
McCreary, Glen	02	\$ 330.00	\$ 330.00
Oates, Javon	17	\$ 9,374.00	\$6,616.94
Riley, Marie	12	\$ 6,075.00	\$6,075.00
Sands, David	12	\$ 6,840.00	\$6,840.00
Santoleri, Frances	09	\$ 6,061.00	\$5,985.00
Shields, Carly	12	\$ 5,449.44	\$5,449.44
Stephens, John	03	\$ 2,970.00	\$1,995.00
Stephenson, Larry	06	\$ 2,370.00	\$2,370.00

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Storm, Scott	12	\$14,775.00	\$7,980.00
Thomson, Rachael	12	\$ 4,644.00	\$4,644.00
Weatherly, Maria	15	\$ 7,725.00	\$4,875.00
Wesley, Pamela	12	\$ 3,920.00	\$3,920.00
Whitsett, Deborah	06	\$ 1,077.00	\$1,077.00

Payable from: 2011-2012 General Fund Budget

Executive Sponsor: Michelle R. Chapman

B-6 General Fund: \$75,752 - Salary Adjustments.

RESOLVED, that the Board of School Directors grant approval for employees listed below to receive salary adjustments based on attainment of additional credits for the 2011-2012 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Downs, Robert	\$54,191 (B/7)	\$59,803 (B+24/8)
DuBois, John	\$61,447 (B+16/10)	\$66,095 (B+24/11)
Gardler, Claudine	\$57,706 (B+24/7)	\$70,460 (M/8)
Jordan, Heather	\$43,904 (B/2; additional \$200)	\$49,516 (B+24/3; additional \$200)
Jordan, Leslye	\$61,447 (B+16/10)	\$76,752 (M/11)
Oates, Javon	\$85,033 (M/13)	\$86,950 (M+15/13)
Riley, Marie	\$64,735 (M+15/5)	\$67,599 (M+30/6; additional \$200)
Shields, Carly	\$41,607 (B/1)	\$44,668 (B+16/2)
Storm, Scott	\$41,607 (B/1)	\$47,219 (B+24/2)
Taylor, Stephanie	\$41,807 (B/1; additional \$200)	\$47,419 (B+24/2; additional \$200)
Thomson, Rachael	\$45,121 (B+24/1)	\$57,876 (M/2)

Payable from: General Fund

Executive Sponsor: Michelle R. Chapman

BUSINESS AGENDA

C-1 Reports of the tax collectors.

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period July 1, 2012 through July 31, 2012 in the amount of \$776,724.67 be received, be noted upon the Minutes and filed.

Executive Sponsor: Dr. Thomas Persing

C-2 Approval of the Treasurer's Report/Budget Report

RESOLVED, that the attached Treasurer's Report/Budget Report for the fiscal month ended July 31, 2012 be APPROVED by the Board of School Directors.

Executive Sponsor: Dr. Thomas Persing

C-3 General Fund: \$9,302,266.40. Approval of list of payments.

RESOLVED, that the attached list of payments dated July 20, 2012, through August 16, 2012, checks numbering 30386 through 30570, of the various accounts totaling for all accounts the grand sum of \$9,302,266.40, a copy of which has been given to all Members of the Board of School Directors, and a copy of which is now before each Member of the Board, be APPROVED, and that said list of payments be incorporated into the August 16, 2012 Minutes.

(LIST OF PAYMENTS ATTACHED)

General Fund: \$1,638,898.14. Approval of payrolls.

RESOLVED, that the payrolls dated July 3, 2012, and July 18, 2012, of the various accounts totaling for all accounts the grand sum of \$1,638,898.14 be approved by the Members of the Board of School Directors.

Payable from: General Fund Budget

Executive Sponsor: Dr. Thomas Persing

C-4 Food Service Fund: \$27,000.00 – Approval for payment to conduct national school lunch program duties and other duties as assigned by the Acting Chief Financial Officer.

RESOLVED, that the Board of School Directors approve payment on a per diem basis at the rate of \$30.00 per hour effective August 17, 2012, not to exceed \$27,000.00, to Mr. Jesse Richardson, former district principal, to perform responsibilities associated with the district's national school lunch program for the 2012-2013 school year.

Payable from: Food Service Fund

Executive Sponsor: Dr. Thomas Persing

C-5 21st Century Community Learning Center Grant: \$6,000.00 – Approval of additional service stipend.

RESOLVED, that the Board of School Directors grant approval to pay the following stipend for additional services for the period July 1, 2011 through June 30, 2012:

Nicholas Carabetta	21 st Century Transportation Services	\$6,000.00
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Payable from: 21st Century Community Learning Center Grant

Executive Sponsor: Dr. Thomas Persing

C-6 General Fund: \$3,500.00 – Approval of stipend for 2012-2013 school year for Secretary to the Elected Board of School Directors.

RESOLVED, that Michelle Getty be paid a stipend of Three Thousand Five Hundred Dollars (\$3,500) for the 2012-2013 school year for the duties and responsibilities as Secretary to the Elected Board of School Directors including preparation and attendance at meetings of the Board of School Directors and preparation of the minutes of the meetings.

Payable from: General Fund

Executive Sponsor: Brian Feick

C-7 Approval of appointment as Interim Director of Special Education – Dr. Anthony Georeno.

RESOLVED, that Dr. Anthony Georeno is hereby appointed as Interim Director of Special Education effective August 20, 2012 until August 19, 2013, or until the appointment of a permanent Director of Special Education, whichever occurs first, at a rate of five hundred (\$500.00) dollars per day.

Payable from: General Fund

Executive Sponsor: Brian Feick