



Chester Upland School District
RECEIVER'S MEETING WITH THE PUBLIC
AGENDA

November 20, 2014

- 1. Call to Order**
- 2. Pledge of Allegiance to the Flag**
- 3. Student Recognition**
- 4. Report from the Superintendent**
- 5. Presentations**
- 6. Commendations**
- 7. Approval of Minutes of previous meeting of October 23, 2014 and Special Meeting of November 12, 2014**
- 8. Public Comment**
- 9. Education Agenda**
 - A-1 Approval to adopt and approve Student Hearings
 - A-2 Homebound Instruction for Students
 - A-3 Approval to enter into an agreement with Destined to Achieve Successful Heights, Inc. (DASH)
 - A-4 Approval to enter into an agreement with George Crothers Memorial School for students as listed
 - A-5 Approval to enter into an agreement with Woods Services, Inc. for student as listed
 - A-6 Approval to enter into an agreement with Wordsworth Academy for student as listed

- A-7 Approval to enter into an agreement with Chester Education Foundation to provide after school activities at STEM and Chester High School
- A-8 Approval to enter into an agreement with Houghton Mifflin Harcourt to provide professional development
- A-9 Approval to enter into an agreement with PACE Chess to provide skills at STEM and Main Street
- A-10 Approval for Mr. Watkins to travel to China

10. Personnel Agenda

- B-1 Approval of appointments, reassignments, leaves of absence, retirements, resignations, completion of probation, Winter Coaching Staff appointments and supplemental salaries
- B-2 Approval of Tuition Reimbursement
- B-3 2014-2015– Approval of salary adjustment for the 2014-2015 school year
- B-4 Approval of Settlement Agreement
- B-5 Approval of amendment to Claudia Averette’s contract
- B-6 Approval of amendment to Superintendent’s, Gregory Shannon, contract

11. Business Agenda

- C-1 Reports of the tax collectors: \$
- C-2 Approval of the Treasurer's Report/Budget Report
- C-3 General Fund Budget: \$. Approval of list of payments
General Fund Budget: \$. Approval of payrolls
- C-4 Adoption of the 2015-2016 Budget Development Timeline
- C-5 Approval of extension with John Lombardi for Transportation Department
- C-6 Approval to purchase RAM to upgrade laptops and desktops.
- C-7 Approval to pay the Semi-Annual maintenance fee for services to the SIS for Jan2015-Jun2015

12. Announcement

The Board of School Directors will be holding an Executive Session which will be closed to the public on Tuesday, December 2, 2014 at 5:00pm in the Board Room at the Administration Building of the Chester Upland School District, 1720 Melrose Avenue, Chester, Pennsylvania. Subsequent sessions on December 4, 2014 and December 9, 2014 will be held if deemed needed by the Board.

13. Adjournment

Chester Upland School District

**RECEIVER'S MEETING WITH THE PUBLIC
AGENDA**

October 23, 2014

EDUCATION AGENDA

A-3 Approval to adopt and approve Student Hearings

RESOLVED, that the Resolutions pertaining to the following students being presented to the Receiver, acting as the Board of School Directors, be hereby adopted and approved:

Student ID #:

Date of Hearing:

Executive Sponsor: Tamara Thomas Smith

A-2 Homebound Instruction for Students

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for student(s) listed below by student identification number to receive homebound instruction:

Student ID #:	School:	Effective Dates:
090373	CHS	11/24/14
070719	CHS	11/24/14
067096	CHS	11/19/14

Payable from: 2013-2014 General Fund Budget
Executive Sponsor: Tamara Thomas Smith

A-3 Approval to enter into an agreement with Destined to Achieve Successful Heights, Inc. (DASH)

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for Chester Upland School District (CUSD) to enter into agreement with Destined to Achieve Successful Heights Inc. (DASH) effective November 2014 through April 2015. The agreement will be to provide after school program consisting of music technology, music production, songwriting and music industry to STEM High School students. Program will be once a week for a maximum of twenty-five (25) students. Expenses for after school program not to exceed \$12,000.00

Payable from: Title I Funds

Cost: Not to exceed \$12,000

Executive Sponsor: Tamara Thomas Smith

A-4 Approval to enter into an agreement with George Crothers Memorial School for students as listed

RESOLVED, that the Board of School Directors enter into a contractual agreement with George Crothers Memorial School for educational services for the 2014-2015 school year for the student numbers listed below. The cost for the George Crothers Memorial School is \$218.39 per student per day (includes speech, occupational and physical therapy) or \$39,310 (180 days) or until a 4010 slot becomes available and tuition is provided to Approved Private School by the PA Department of Education.

- 079413
- 090264

Payable from: General Fund Budget

Executive Sponsor: Andria Saia

A-5 Approval to enter into an agreement with Woods Services, Inc. for student as listed

RESOLVED, that the Board of School Directors enter into a contractual agreement with Woods Services, Inc. for educational services for the 2014-2015 school year for the student number listed below. The cost for Woods Service, Inc. is \$302.24 per program day. If 1:1 aide service is needed/approved, an additional \$27.00 per hour will be billed.

- 078084

Payable from: General Fund Budget

Executive Sponsor: Andria Saia

A-6 Approval to enter into an agreement with Wordsworth Academy for student as listed

RESOLVED, that the Board of School Directors enter into a contractual agreement with Wordsworth Academy for educational services for the 2014-2015 school year for the student number listed below. The cost for Wordsworth Academy is \$200.00 per program day.

- 20050

Payable from: General Fund Budget

Executive Sponsor: Andria Saia

A-7 Approval to enter into an agreement with Chester Education Foundation to provide after school activities at STEM and Chester High School

RESOLVED, that the Receiver, acting as the Board of School Directors, approves a contract with Chester Education Foundation to provide the following after school activities at STEM and Chester High Schools throughout the 2014-15 school year. The goals are to increase student achievement and improve STEM and Chester High School's School Performance Profiles (SPP) as they support student progress and post secondary preparedness. The program will help the district uphold its tenets of making children our highest priority.

- Hire, train, supervise, and pay staff and tutors to support the programs
- Monitor all program activities
- Coordinate extended learning opportunities for students (field trips, job coaching/shadowing)
- Contract with providers to provide enrichment experiences
- Purchase all supplies, materials, and equipment needed
- Collaborate regularly with school and district administrators
- Compile and file state and district reports
- Oversee the 21st CCLC Advisory Board

Payable from: Title I (\$135,000

21st CCLC (\$158,309)

SIG (\$20,000)

Executive Sponsor: Malika Savoy Brooks

A-8 Approval to enter into an agreement with Houghton Mifflin Harcourt to provide professional development

RESOLVED, that the Receiver, acting as the Board of School Directors, approves a contract with Houghton Mifflin Harcourt to provide the following activities throughout the 2014-15 school year. The goals are to provide school leaders and instructional staff with professional development and resources needed to implement school improvement plans, foster student achievement, and support student progress. Activities provided will include:

- Instructional Leadership Development Sessions with Principals
- Rigorous Curriculum Design Implementation for English Language Arts
- Needs Prioritization (STEM and Chester High School)
- Teacher Professional Development
- School Improvement Advisement (STEM and Chester High School)
- Opportunities for leadership teams to attend conferences (STEM and Chester High School)

Payable from: Title I (\$389,400)

SIG (200,000)

Executive Sponsor: Malika Savoy Brooks

A-9 Approval to enter into an agreement with PACE Chess to provide skills at STEM and Main Street

RESOLVED, that the Receiver, acting as the Board of School Directors, approves a contract between STEM High School/Main Street Elementary School and PACE Chess to provide students with transferable critical thinking and strategy development skills. The program will foster:

- Discipline and patience
- Critical thinking abilities
- Positive involvement in a learning environment
- Exposure to risk versus reward
- Tournament participation
- Lessons on sacrificing short term to gain long term
- Deterred gratification.
- Increased self confidence and increased self esteem

Payable from: School Intervention Grant

Executive Sponsor: Tamara Thomas Smith

A-10 Approval for Mr. Watkins to travel to China

WHEREAS, the School District has received a proposal to partner with an educational organization to establish schools in the School District including an academy and a technical school; and

WHEREAS, the educational organization that's proposing to establish these schools currently operates a school in Shenzhen China has invited the Receiver to visit this facility to demonstrate the type of program that could be implemented for the School District; and

WHEREAS, the establishment of the schools would be without cost to the School District and provide opportunities for students in the school district.

NOW THEREFORE, be it resolved that the Receiver is hereby authorized to travel to Shenzhen, China to review the educational program currently operated by the educational organization subject to a detailed verified report of expenses from the Receiver.

Executive Sponsor: Joseph Watkins

PERSONNEL AGENDA**B-1 Approval of appointments, reassignments, leaves of absence, retirements, resignations, completion of probation, Winter Coaching Staff appointments and supplemental salaries**

RESOLVED, that the following **appointments** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>	<u>New Position or Replacement</u>
Abner, Britney	Elementary Teacher Main Street	\$41,607 10 months	11/3/2014	Replacement G.F.B. 2014-2015
Brooks, Maurice	Bus Aide Transportation	10.99/hr 10 months	9/4/14	New G.F.B. 2014-2015
Colon, Wanda	HR Generalist Administration	15.00/hr Per Diem 12 months	11/10/2014	New G.F.B. 2014-2015
DeBoer, Genevieve	Art Teacher Toby Farms	45,121 B24/1 10 months	12/1/14	Replacement G.F.B. 2014-2015
Flagg, Ashlea	PCA CUSA	65./daily 10 months	11/13/14	New G.F.B. 2014-2015
Gilbert, Calvin	Conflict Resolution Special. STEM	32,000 10 months	12/1/14	New G.F.B. 2013-2015
Leopold, Michelle	Bus Aide Transportation	10.99/hr 10 months	9/4/14	New G.F.B. 2014-2015
Malik, Amina	Special Ed. Teacher, Math Chester High School	65,301 + 200 M30/5 10 months	12/1/14	New G.F.B. 2014-2015
McLauren, William	PCA STEM	65./daily 10 months	11/13/14	New G.F.B. 2014-2015
Mosley, Melinda	Bus Aide Transportation	10.99/hr 10 months	9/4/14	New G.F.B. 2014-2015
Naylor, Mellonease	Conflict Resolution Special. Chester High School	32,000 10 months	12/1/14	New G.F.B. 2013-2015
Simonson, Ronald	Conflict Resolution Special.	32,000	12/1/14	New

CHESTER UPLAND SCHOOL DISTRICT
November 20, 2014 - Agenda
Page **11** of **18**

	Chester High School	10 months		G.F.B. 2013-2015
Smith, James	Bus Aide Transportation	10.99/hr	9/4/14	New G.F.B. 2014-2015
Wilson, Booker	Bus Driver Transportation	18.17/hr 10 months	11/24/14	New G.F.B. 2014-2015
Young, Candice	School Security Chester High	17,277 Per Diem	11/24/14	Replacement G.F.B. 2014-2015

RESOLVED, that the following **reassignment** be approved on the effective date respectively noted:

<u>Name</u>	<u>From Position/Location</u>	<u>To Locations</u>	<u>Effective Date</u>
Murray, Latosha	Secretary Maintenance 29,765.76	Confidential Secretary Maintenance 45,000	11/1/2015
Muhammed, Hanif	Bus Aide Transportation 10.99	Bus Driver Transportation 16.37	10/30/2014
Young, Carol	Bus Aide Transportation 10.99	Van Driver Transportation 16.37	9/6/2014

FURTHER RESOLVED, that the following **leaves of absence** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Brown, Margaret	Secretary Main Street School	9/22/2014-12/1/2014 F.M.L.A.
Graves, Sheryl	Teacher Toby Farms	11/7/2014-tbd F.M.L.A.
Maldonado, Irvin	Glazer Maintenance	10/7/2014-tbd F.M.L.A.

Enard, Charlotte	Bus Driver Transportation	11/13/14
Gilbert, James	Bus Driver Transportation	11/13/14
Harris, Marian	Bus Aide Transportation	11/13/14
Martin, Elmore	Bus Driver Transportation	11/13/14
Muhammed, Haniyf	Bus Driver Transportation	11/13/14
Summers, Zanea	Bus Aide Transportation	11/13/14
Lopez, Wiley	Bus Driver Transportation	11/13/14

FURTHER RESOLVED, that the following **Winter Coaching Staff** appointments be approved as respectively noted:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Moore, Andre	Head Coach Boys Basketball Middle School	1,500
Burney, Harry	Assistant Coach Boys Basketball Middle School	1,500
Davis, Djuana	Head Coach Cheerleading-Middle School	1,500
Flagg-Davis, Ashlea	Assistant Coach Cheerleading-Middle School	1,500
Yarbray, Larry	Head Coach High School Boys Basketball	5,000
Springfield, Jami	Assistant Coach High School Boys Basketball	3,750
Spence, Derick	Assistant Coach High School Boys Basketball	3,750
Dennis, James	Assistant Coach High School Boys Basketball	3,750
Dukes, Sr. Marvin	Head Coach High School Girls Basketball	3,500
Thomas, Charlene	Assistant Coach High School Girls Basketball	2,625
Richardson, Tiffany	Assistant Coach High School Girls Basketball	2,625
Wharton, James	Head Coach High School Boys Indoor Track	4,000
Thompkins, Alfred	Head Coach High School Girls Indoor Track	4,000
Johnson, Benjamin	JV Football Coach High School	5,250

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for individuals listed below to receive supplemental salaries for serving in the following capacities during the 2013-2014 school year:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Orr, Christopher	Technology Teacher Leader Main Street	750.00
Kirkland, Jason	Technology Teacher Leader CUSA	750.00
Quattlebaum, Nathaniel	Technology Teacher Leader Toby Farms	750.00
Singleton, Anthony	Technology Teacher Leader Chester High School	750.00
Thompson, Raymond	Technology Teacher Leader STEM	750.00
Zamonski, Georgine	Technology Teacher Leader Stetser Elementary	750.00

Executive Sponsor: Alvina Jenkins

B-2 Approval of Tuition Reimbursement

RESOLVED, that the Receiver, acting as the Board of Directors, grant approval for employees listed below to receive tuition reimbursement for the 2014-2015 school year, in the amount of \$86,943.05.

Name	Number of Credits Submitted	Number of Credits Approved	Requested Amount	Approved Amount
Billops, Catherine	6	6	\$1,980.00	\$1,980.00
Bricketto, Nicole	15	12	\$13,755.00	\$10,836.00
Calvecchio, Thomas	3	3	\$2,274.00	2,274.00
Dautel, Jean	6	6	\$5,291.00	\$5,291.00
Davis, Julia	24	12	\$6,622.00	\$6,622.00
Falconieri, Donna	6	6	\$3,636.00	\$3,636.00
Fears, Dionne	3	3	\$1,455.00	\$1,455.00
High, Carolyn	9	9	\$3,856.00	\$3,856.00
Lineberry, Myra	18	12	\$17,190.00	\$10,836.00
Mammi, Melinda	12	12	\$5,580.00	\$5,580.00

Matthews, Shannon	21	12	\$11,015.00	\$6,294.00
Murry, LaTosha	12	12	\$6,450.00	\$6,450.00
Paquette, Richard	17	12	\$9,089.00	\$6,415.00
Santoleri, Frances	6	6	\$4,527.00	\$4,527.00
Schoppett, Lawrence	3	3	\$840.00	\$840.00
Scott-Brown, Donna	6	6	\$5,291.00	\$5,291.00
Wright, Delores	12	12	\$5,128.00	\$5,128.00

Payable from: 2014-2015 General Fund Budget

Executive Sponsor: Alvina Jenkins

B-3 2014-2015– Approval of salary adjustment for the 2014-2015 school year.

RESOLVED, that the Receiver, acting as the Board of Directors, grant approval for employees listed below to receive salary adjustment for the 2014-2015 school year, in the amount of \$333,190.

Name	From	To
Bricketto, Nicole	\$59,009.00 (M+30)	\$61,730.00 M+45)
Paquette, Richard	\$44,368.00 (B+16)	\$47,219.00 (B+24)
Santoleri, Frances	\$49,316.00 (B+24)	\$62,070.00 (M)
Scott-Brown, Donna	\$75,221.00 (M+15)	\$75,788.00 (M+30)
Wesley, Pamela	\$76,076.00 (B+24)	\$86,383.00 (M)

Payable from: 2014-2015 General Fund Budget

Executive Sponsor: Alvina Jenkins

B-4 Approval of Settlement Agreement

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval per the arbitration agreement to pay the settlement agreement as order regarding Employee # 7682 and Koller Law PC to resolve the grievance arbitration matter file with the terms and conditions contained therein is hereby approved.

Payable from: 2014-2015 General Fund Budget

Executive Sponsor: Alvina Jenkins

B-5 Approval of amendment to Claudia Averette's contract

RESOLVED, that the contract with Ms. Claudia Averette be amended to expire July 15, 2018 under such terms and the conditions as set forth in the agreement which is hereby approved.

Executive Sponsor: Joseph Watkins

B-6 Approval of amendment to Superintendent's, Gregory Shannon, contract

RESOLVED, that the Receiver, acting as the Board of School Directors, that in accordance with Section 6.13 and Section 6.06 the contract of the Superintendent, Gregory Shannon, is amended to provide the same benefits as provided to other administrators in the School District subject to the execution of the amendment by the Receiver.

BUSINESS AGENDA

C-1 Reports of the tax collectors: \$7,282,079.11

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period October 1 through October 31, 2014 in the amount of \$7,282,079.11 be received, be noted upon the Minutes and filed.

Executive Sponsor: George R. Crawford

C-2 Approval of the Treasurer's Report/Budget Report

RESOLVED, that the attached Treasurer's Report/Budget Report for the fiscal month ended October 31, 2014 be APPROVED by the Receiver, acting as the Board of School Directors.

Executive Sponsor: George R. Crawford

C-3 General Fund Budget: \$11,066,035.95. Approval of list of payments

RESOLVED, that the attached list of payments of the various accounts totaling for all accounts and funds the grand sum of \$11,066,035.95, of which General Fund payments total \$10,619,586.11, and Food Services Fund payments total \$446,449.84, a copy of which has been given to the Receiver, acting as the Board of School Directors, and a copy of which is now before the Receiver, be APPROVED, and that said list of payments be incorporated into the November 20, 2014 Minutes.

(LIST OF PAYMENTS ATTACHED)

Executive Sponsor: George R. Crawford

General Fund Budget: \$2,053,359.76. Approval of payrolls

RESOLVED, that the payrolls dated in October, 2014 of the various accounts totaling for all accounts the grand sum of \$2,053,359.76 be approved by the Receiver, acting as the Board of School Directors.

Payable from: General Fund

Executive Sponsor: George R. Crawford

C-4 Adoption of the 2015-2016 Budget Development Timeline

RESOLVED, that the Receiver of the Chester Upland School District (hereinafter "School District") adopts the attached 2015-2016 Budget Development Timeline.

C-5 Approval of extension with John Lombardi for Transportation Department

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for an extension to the Contract Agreement with John Lombardi from December 5, 2014 to June 30, 2015 to continue providing leadership services to the Transportation Department. The rate of services will continue to be Four Hundred Dollars (\$400.00) per day.

Payable from: General Fund Budget

Cost: \$34,000

Executive Sponsor: Claudia Averette

C-6 Approval to purchase RAM to upgrade laptops and desktops.

RESOLVED, that the Receiver, acting as the Board of School Directors, purchase additional RAM (Random-Access Memory) to upgrade laptops and desktops for the 2014-2015 year. All prices are per PEPPM.

Payable from: General Fund Budget

Cost: \$8831.40

Executive Sponsor: Joshua Culbertson

C-7 Approval to pay the Semi-Annual maintenance fee for services to the SIS for Jan2015-Jun2015

RESOLVED, that the Receiver, acting as the Board of School Directors, pay Harris Solutions the Semi-Annual maintenance fee of \$12,139.67 for the service period between January 2015 and June 2015 for the Student Information System of the Chester Upland School District.

Payable from: General Fund Budget

Cost: \$12,139.67

Executive Sponsor: Joshua Culbertson