

**Chester-Upland School District
Board of School Directors**

**PUBLIC MEETING
AGENDA**

September 20, 2012

- 1. Call to Order**
- 2. Pledge of Allegiance to the Flag**
- 3. Roll Call**
- 4. Approval of Minutes of previous meetings of August 16, 2012 and August 23, 2012**
- 5. Report of Executive Session**
- 6. Report from the Superintendent**
- 7. Public Comment on Agenda Items**
- 8. Education Agenda**
 - A-1 2012-2013 General Fund Budget: \$8,000.00 - Approval to enter into a Special Education Agreement.
 - A-2 2012-2013 General Fund Budget: \$10,245.00 - Approval to enter into a Special Education Agreement.
 - A-3 2012-2013 General Fund Budget: \$2,975.00 – Approval to enter into a Special Education Agreement.
 - A-4 2012-2013 General Fund Budget: \$3,324.00 – Approval to enter into a Special Education Agreement. **
- 9. Personnel Agenda**
 - B-1 General/Categorical Funds. Approval of appointments, correction of appointment dates, leave of absence, extension of leave of absence, resignations, retirements, transfer, recall from furlough and fall (middle school) coaching appointments. **
 - B-2 21st Century Community Learning Centers – 2012/2013 Credit Recovery Program.
 - B-3 Transportation Department Budget - Approval of additional service for Transportation Department staff.

- B-4 Summer Employment – Additional Staff for Extended School Year (ESY) Program. **
- B-5 2011-2012 General Budget: \$7,200.00 – Approval of tuition reimbursement for the 2011-2012 school year. **
- B-6 General Fund: \$27,200 - Salary Adjustments. **

10. Business Agenda

- C-1 Reports of the tax collectors.
- C-2 Treasurer’s Report/Budget Report
- C-3 General Fund: \$9,261,223.09. Approval of list of payments and Approval of payrolls.
- C-4 Approval of the Mileage Reimbursement Rate.
- C-5 General Fund Budget: \$2,800.00 – Approval of additional service stipend.
- C-6 Approval of Contract renewal – Campus Group USA, Inc. t/a Chartwells **
- C-7 Approval to extend Contract – Dr. Tony L. Watson **
- C-8 Approval of appointment for the Delaware County School District Joint Purchasing Board **
- C-9 General Fund Budget: \$2,100.00 – Approval of additional service stipend. **

11. Public Comment on Non-Agenda Items

12. Adjournment

**THIS ITEM HAS BEEN ADDED OR CHANGED SINCE THE CONFERENCE MEETING

**Chester-Upland School District
Board of School Directors
PUBLIC MEETING
AGENDA**

September 20, 2012

EDUCATION AGENDA

A-1 2012-2013 General Fund Budget: \$8,000.00 – Approval to enter into a Special Education Agreement.

RESOLVED, that the Board of Directors authorize the Superintendent to enter into a Special Education Settlement Agreement with Student #066723 that includes attorney's fees not to exceed Eight Thousand Dollars (\$8,000.00).

Payable from: 2012-2013 General Fund Budget
Executive Sponsor: Mary Payne

A-2 2012-2013 General Fund Budget: \$10,245.00 – Approval to enter into a Special Education Agreement.

RESOLVED, that the Board of Directors authorize the Superintendent to enter into a Special Education Settlement Agreement with Student #062070 that includes attorney's fees not to exceed Ten Thousand Two Hundred Forty-Five Dollars (\$10,245.00).

Payable from: 2012-2013 General Fund Budget
Executive Sponsor: Mary Payne

A-3 2012-2013 General Fund Budget: \$2, 975.00 – Approval to enter into a Special Education Agreement.

RESOLVED, that the Board of Directors authorize the Superintendent to enter into a Special Education Settlement Agreement with Student #070020 to pay Wendy Reed, Esquire, attorney's fees of Two Thousand Nine Hundred Seventy-Five Dollars (\$2,975.00).

Payable from: 2012-2013 General Fund Budget
Executive Sponsor: Mary Payne

A-4 2012-2013 General Fund Budget: \$3,324.00 - Approval to enter into a Special Education Agreement.

RESOLVED, that the Board of Directors authorize the Superintendent to enter into a Special Education Settlement Agreement with Student #076135 that includes attorney's fees not to exceed Three Thousand Three Hundred Twenty-Four Dollars (\$3,324.00).

Payable from: 2012-2013 General Fund Budget

Executive Sponsor: Mary Payne

PERSONNEL AGENDA

B-1 General/Categorical Funds. Approval of appointments, correction of appointment dates, leave of absence, resignations, retirements, transfers, recall from furlough and fall (middle school) coaching appointments.

RESOLVED, that the following **appointments** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	(a) Professional <u>Salary</u>	<u>Effective Date</u>	<u>New Position or Replacement</u>
Allen, Paulette	Classroom Support Teacher Main Street School	\$32,000 10 months	09/06/12	New Position 2012-2013 A.B.G.
Anderson, Carla	Classroom Support Teacher Chester High School	\$32,000 10 months	09/04/12	New Position 2012-2013 A.B.G.
Bacon, Pamela	Classroom Support Teacher Showalter Intermediate School	\$32,000 10 months	09/04/12	New Position 2012-2013 A.B.G.
Baxter, Linda	Classroom Support Teacher STEM Magnet School	\$32,000 10 months	09/04/12	New Position 2012-2013 A.B.G.
Bell, Shawn	Classroom Support Teacher Main Street School	\$32,000 10 months	09/04/12	New Position 2012-2013 A.B.G.
Bennett, Rose	Teacher, Long-Term Substitute Chester Upland School of the Arts	\$100/day 10 months	09/05/12	New Position 2012-2013 G.F.B.
Clark, Nina	Classroom Support Teacher Chester Upland School of the Arts	\$32,000 10 months	09/04/12	New Position 2012-2013 A.B.G.

CHESTER-UPLAND BOARD OF SCHOOL DIRECTORS**September 20, 2012 Public Meeting – Agenda****Page 6 of 17**

Crews-Hart, Carmen	Classroom Support Teacher Stetser School	\$32,000 10 months	09/17/12	New Position 2012-2013 A.B.G.
Gray, Nyles	Teacher, Long-Term Substitute Chester High School	\$100/day 10 months	09/10/12	New Position 2012-2013 G.F.B.
Katz, Jennie	School Psychologist Columbus School	\$61,355.80 (M/1) 10 months + 18 days	09/24/12	New Position 2012-2013 G.F.B.
Kelly-Redd, Kathryn	Classroom Support Teacher Columbus School	\$32,000 10 months	09/04/12	New Position 2012-2013 A.B.G.
King, Hope	Classroom Support Teacher Columbus School	\$32,000 10 months	09/04/12	New Position 2012-2013 A.B.G.
Mahoney, Kaitlyn	Classroom Support Teacher Main Street School	\$32,000 10 months	09/04/12	New Position 2012-2013 A.B.G.
Miranda, Guillermo	Teacher, Long-Term Substitute STEM Magnet School	\$100/day 10 months	09/05/12	New Position 2012-2013 G.F.B.
Moore, Andre	Classroom Support Teacher Toby Farms Intermediate School	\$32,000 10 months	09/04/12	New Position 2012-2013 A.B.G.
Ojo, Adeshola	Teacher, Long-Term Substitute	\$100/day 10 months	09/21/12	New Position 2012-2013 G.F.B.
Onorato, Maria	Teacher, Long-Term Substitute Main Street School	\$100/day 10 months	09/18/12	New Position 2012-2013 G.F.B.

CHESTER-UPLAND BOARD OF SCHOOL DIRECTORS**September 20, 2012 Public Meeting – Agenda****Page 7 of 17**

Osman, Eiman	Classroom Support Teacher Columbus School	\$32,000 10 months	09/24/12	New Position 2012-2013 A.B.G.
Poole, Brenda	Classroom Support Teacher Showalter Intermediate School	\$32,000 10 months	09/17/12	New Position 2012-2013 A.B.G.
Simex, Laura	School Counselor STEM Magnet School (M/1)	\$62,155.80 10 months + 18 Days + \$800	09/24/12	Replacement 2012-2013 G.F.B.
Soribe, Carolyn	Classroom Support Teacher Chester High School	\$32,000 10 months	09/04/12	New Position 2012-2013 A.B.G.
Sudler, Cheryl	Classroom Support Teacher Chester Upland School of the Arts & Stetser School	\$32,000 10 months	09/04/12	New Position 2012-2013 A.B.G.
Watson-Smith, Marjorie	Classroom Support Teacher Showalter Intermediate School	\$32,000 10 months	09/04/12	New Position 2012-2013 A.B.G.
Wharton Jr., James	Classroom Support Teacher STEM Magnet School	\$32,000 10 months	09/04/12	New Position 2012-2013 A.B.G.
Wilmore, Theresa	Classroom Support Teacher Toby Farms Intermediate School	\$32,000 10 months	09/14/12	New Position 2012-2013 A.B.G.

(b) Non Professional

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>	<u>New Position or Replacement</u>
Cruz, Coleen	Bus Driver Transportation Department	\$18.17/hour 10 months	09/04/12	Replacement 2012-2013 G.F.B.
Edmonds, Adella	Bus Aide Transportation Department	\$10.99/hour 10 months	09/10/12	Replacement 2012-2013 G.F.B.
Hull, Karen	Bus Aide Transportation Department	\$10.99/hour 10 months	09/04/12	Replacement 2012-2013 G.F.B.
Kelly, Rashod	Bus Aide Transportation Department	\$10.99/hour 10 months	09/04/12	Replacement 2012-2013 G.F.B.
Ortiz Nieves, Betsy	Van Driver Transportation Department	\$16.17/hour 10 months	09/04/12	New Position 2012-2013 G.F.B.
Taylor, Erika	Sub. Security Officer School Safety Department	\$11.27/hour 10 months	09/04/12	New Position 2012-2013 G.F.B.
Whitted, Natasha	Special Education Assistant/ACCESS Administration Building	\$40,000.00 12 months	09/24/12	New Position 2012-2013 G.F.B.

FURTHER RESOLVED, that the following **correction of appointment dates** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Perez, Nancy	Principal Main Street School	08/27/12

(b) Non Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Walker, Michael	Bus Driver Transportation Department	09/04/12

FURTHER RESOLVED, that the following **leaves of absence** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Kowalek, Josephine	Teacher, ELL Showalter Intermediate School	08/29/12 – 11/06/12 (FMLA)
Sharpe, Jonathan	Teacher, Mathematics Showalter Intermediate School	08/29/12 – 10/12/12 (Military Leave)

(b) Non Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Grant, Valerie	Principal’s Secretary Main Street School	08/21/12 – 10/31/12 (FMLA)
Miller, Deidre	Teacher Aide Chester Upland School of the Arts	08/29/12 – 10/31/12 (FMLA)
Murray, LaTosha	Secretary Maintenance Department	10/08/12 – 11/19/12 (FMLA)

FURTHER RESOLVED, that the following **resignations** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Jordan, Heather	Teacher, Special Education Columbus School	08/14/12

McDonald, Natalie	Teacher, Elementary Main Street School	08/27/12
Nguyen-Balli, Mindy	Teacher, Elementary Chester Upland School of the Arts	08/31/12
Storm, Scott	Teacher, English STEM Magnet School	08/31/12
Tierney, Ryan	Teacher, Language Arts Toby Farms School	08/30/12

(b) Non Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Dill, Dorothy	Nurse Assistant (LPN) Columbus School & Chester Upland School of the Arts	09/18/12
Goldsmith, Lisa	Bus Driver Transportation Department	08/08/12
Lopez, Wiley	Bus Driver Transportation Department	09/04/12

FURTHER RESOLVED, that the following **retirements** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
Powell, Karen	Teacher, Special Education Chester High School	06/30/12

(b) Non Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Coleman-Walker, Kim	Confidential Secretary Human Resources Department	10/12/12

Weiss-Dembek, Heather

Teacher, Science

09/04/12

Toby Farms Intermediate School

FURTHER RESOLVED, that the following fall (middle school) coaching appointments be approved as respectively noted:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Gosselin, Roland	Assistant Athletic Director	\$4,500.00
Chambers, Bige	Soccer Coach	\$1,500.00
Messick, Scott	Volleyball Coach	\$1,500.00
Miller, Dwayne	Football Coach	\$1,500.00

Executive Sponsor: Michelle R. Chapman

FURTHER RESOLVED, that the following fall (high school) coaching appointments be approved as respectively noted:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Crews, Charles	Head Football Coach	\$7,000.00
Bell, LaDontay	Assistant Football Coach	\$5,250.00
Layton, Albert	Assistant Football Coach	\$5,250.00
Lowrie, Jamel	Assistant Football Coach	\$5,250.00
Montgomery, Bryheme	Assistant Football Coach	\$5,250.00
Payne, Albert	Assistant Football Coach	\$5,250.00
Terry, LaFennis	Assistant Football Coach	\$5,250.00
Wells, Wayne	Assistant Football Coach	\$5,250.00
Maxwell, Howard	Assistant Football Coach	\$5,250.00
Subers, Paul	Assistant Football Coach	\$5,250.00

**HEAD FOOTBALL COACH AND FOUR ASSISTANT COACHES
APPROVED.
PARTIAL PAYMENT FOR TIME WORKED FOR FIVE OTHER
ASSISTANT COACHES.**

Executive Sponsor: Michelle R. Chapman

B-2 21st Century Community Learning Centers – 2012/2013 Credit Recovery Program.

RESOLVED, that the Board of School Directors grant approval for the following employees to participate in the Credit Recovery Program teaching courses as indicated below for the grant funded 21st Century Community Learning Centers After-School Program – Cohort 6A during the 2012-2013 School year, effective September 5, 2012 through May 31, 2013 at the rate of \$25 per hour:

Name:	Position:	Effective Date:
Bogle-Harris, Debora	Teacher, Math	09/06/12
Howie, Farela	Teacher, History	09/06/12
Legette, Jeffrey	Teacher, Physical Education	09/06/12
Paulick, Michele	Teacher, English	09/10/12

Payable from: 21st Century Community Learning Centers
Executive Sponsor: Michelle R. Chapman

B-3 Transportation Department Budget – Approval of additional service for Transportation Department staff.

RESOLVED, that the Board of School Directors grant approval for the following Transportation Department employees to work for the 21st Century Community Learning Centers After-School Program within the Chester Upland School District for the 2012-2013 school year commencing October 10, 2012 through June 30, 2013:

Name:	Position:	Rate:
Nancy Miles	Dispatcher	\$25/hour
LaWanda King	Dispatcher	\$25/hour

FURTHER RESOLVED, that the Board of School Directors grant approval to pay the following stipend for additional services for the period October 10, 2012 through June 30, 2013:

Nicholas Carabetta	21 st Century Transportation Services	\$6,000.00
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Payable from: Transportation Department Budget
Executive Sponsor: Brian D. Feick

B-4 Summer Employment – Additional Staff for Extended School Year (ESY) Program.

RESOLVED, that the Board of School Directors grant approval for the following additional individual who participated in the Summer School Extended School Year (ESY) Program as listed below:

Name:	Position:	Salary:
Ajavon, Sarah	Personal Care Aide	\$10/hour (Effective 7/9/12-8/3/12)

Executive Sponsor: Michelle R. Chapman

B-5 2011-2012 General Budget: \$7,200.00 – Approval of tuition reimbursement for the 2011-2012 school year.

RESOLVED, that the Board of School Directors grant approval for employee listed below to receive tuition reimbursement for the 2011-2012 school year, in the amount of \$7,200.00.

<u>Name</u>	<u>Number of Credits Submitted</u>	<u>Requested Amount</u>	<u>Approved Amount</u>
Taylor, Stephanie	12	\$ 7,200.00	\$7,200.00

Payable from: 2011-2012 General Fund Budget

Executive Sponsor: Michelle R. Chapman

B-6 General Fund: \$37,857 - Salary Adjustments.

RESOLVED, that the Board of School Directors grant approval for employees listed below to receive salary adjustments based on attainment of additional credits for the 2011-2012 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Donofry, Stephanie	\$47,209 (B+24/2)	\$57,876 (M/2)
Greenberg, Stuart	\$43,704 (B/2)	\$57,876 (M/2)
Sands, David	\$44,668 (B+16/2)	\$57,876 (M/2)

Payable from: 2011-2012 General Fund Budget

Executive Sponsor: Michelle R. Chapman

BUSINESS AGENDA

C-1 Reports of the tax collectors.

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period August 1, 2012 through August 31, 2012 in the amount of \$4,043,384.47 be received, be noted upon the Minutes and filed.

Executive Sponsor: Dr. Thomas Persing

C-2 Approval of the Treasurer's Report/Budget Report

RESOLVED, that the attached Treasurer's Report/Budget Report for the fiscal month ended August 31, 2012 be APPROVED by the Board of School Directors.

Executive Sponsor: Dr. Thomas Persing

C-3 General Fund: \$9,261,223.09. Approval of list of payments.

RESOLVED, that the attached list of payments dated August 16, 2012, through September 20, 2012, checks numbering 00030571 through 00030971, of the various accounts totaling for all accounts the grand sum of \$9,261,223.09, a copy of which has been given to all Members of the Board of School Directors, and a copy of which is now before each Member of the Board, be APPROVED, and that said list of payments be incorporated into the September 20, 2012 Minutes.

(LIST OF PAYMENTS ATTACHED)

General Fund: \$3,102,105.13. Approval of payrolls.

RESOLVED, that the payrolls dated August 1, 2012, August 15, 2012, August 24, 2012, and August 29, 2012 of the various accounts totaling for all accounts the grand sum of \$3,102,105.13 be approved by the Members of the Board of School Directors.

Payable from: General Fund Budget

Executive Sponsor: Dr. Thomas Persing

C-4 Approval of the Mileage Reimbursement Rate.

RESOLVED, that the Board of School Directors approve setting the mileage reimbursement rate equal to that announced by the Internal Revenue Service.

Executive Sponsor: Dr. Thomas Persing

C-5 General Fund: \$2,800.00 – Approval of additional service stipend.

RESOLVED, that Stevenson Vaughn be paid a stipend of Two Thousand Eight Hundred Dollars (\$2,800) for managing the Chester Upland School District website from January 2012 through September 2012.

Payable from: General Fund Budget

Executive Sponsor: Dr. Thomas Persing

C-6 Approval of Contract renewal – Campus Group USA, Inc.. t/a Chartwells

RESOLVED, that the contract with Campus Group USA, Inc. t/a Chartwells for the Food Service Management Contract with the School District is hereby extended under the same terms and conditions as the current contract for the 2012-2013 school year.

Executive Sponsor: Dr. Thomas Persing

C-7 Approval to extend Contract – Dr. Tony L. Watson

RESOLVED, that the contract between the Chester Upland School District and Dr. Tony L. Watson commencing on January 17, 2012 is hereby extended to January 16, 2013 for the position of Acting Superintendent of Schools in accordance with the provisions of the Public School Code of 1949, as amended, Section 1079 providing for the appointment of an Acting District Superintendent to serve not longer than one (1) year from the time of his appointment.

Executive Sponsor: Dr. Thomas Persing

C-8 Approval of appointment for the Delaware County School District Joint Purchasing Board

**Delaware County School District
Joint Purchasing Board
Resolution**

The School District of Chester Upland appoints the Business Manager as the primary agent on the Joint Purchasing Board and appoints the Assistant Business Manager as the alternate agent for the purpose of voting in the absence of the primary agent.

Board Secretary

Date

Executive Sponsor: Brian D. Feick

C-9 General Fund Budget: \$2,100.00 – Approval of additional service stipend.

RESOLVED, that Sonja Harris be paid a stipend of Two Thousand One Hundred Dollars (\$2,100.00) for Cyber Academy work from August 2012 through January 2013.

Payable from: General Fund Budget

Executive Sponsor: Dr. Thomas Persing